

# Human Resources

The Human Resources program strives to enhance the efficiency and effectiveness of the City's organization by creating and maintaining a team dedicated to excellence in public service.

Human Resources is responsible for:

- Providing outreach and recruitment services,
- Developing and maintaining comprehensive human resources policy and systems structures
- Managing the City's classification and compensation system to ensure consistent pay practices
- Providing cost effective employees benefits programs that promote wellness
- Identifying and providing training resources for the City's workforce development
- Negotiating labor contract impacting employees represented in the bargaining unit

In summary, supporting the City's most valuable asset - its employees!

[Employee Handbook](#)

[Union Contract](#)

[Salary Schedule](#)