

PUTTING WORK SHARE TO WORK FOR YOUR BUSINESS

Work Share provides Oregon businesses an alternative to layoffs. This newly streamlined program allows employers to leverage unemployment insurance to temporarily supplement a portion of staff's lost wages when their hours are reduced.

WHAT PARTICIPANTS ARE SAYING ABOUT WORK SHARE:

IT'S SO EASY TO USE. You check off a couple boxes on a one-page form and send it to the labor department. The lack of red tape is reassuring for everyone.

Lisa Maxim | Oregon Aero Inc

We were able to keep trained, key employees during slow times rather than having to lay them off. This **MADE US MUCH MORE PRODUCTIVE** when orders picked up, than if we were to hire new, untrained employees.

Robin Drinkwater | Encore Ceramics

The Work Share program is user-friendly and allows smaller companies to **RETAIN TALENTED, TRAINED EMPLOYEES** during sluggish economic times. The work required to participate in the program is minimal and most importantly, it keeps the employees happy.

Tina Hamel | Doty Pruett Wilson PC

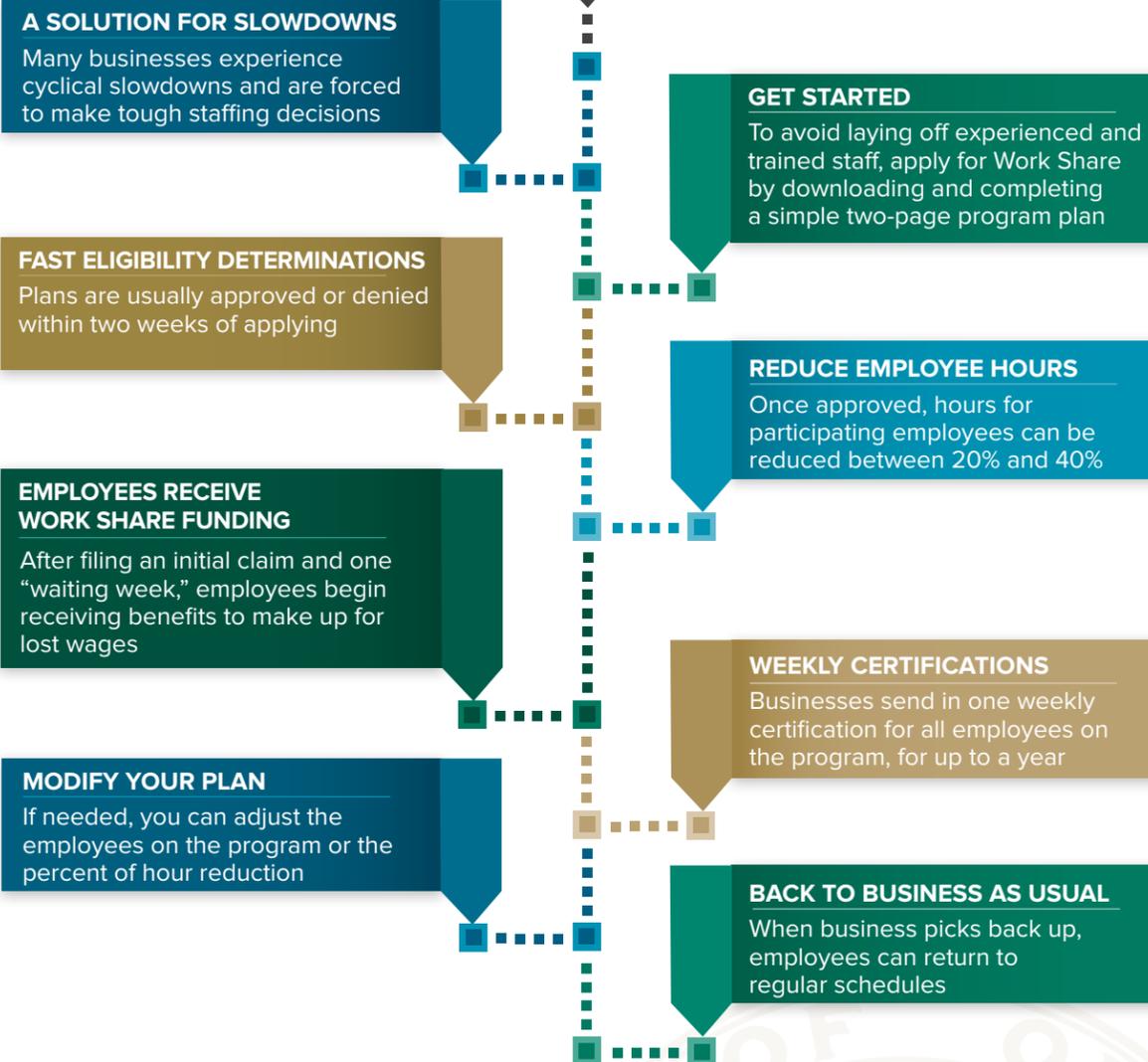
Sheldon Manufacturing has relied on Work Share primarily for employee retention. In many cases, we have employees who have been here for over 10, 15 or 20 years with a tremendous amount of **EXPERIENCE AND SKILL THAT WOULD BE VERY DIFFICULT TO REPLACE** if they were to leave.

Patrick Boileau | Sheldon Manufacturing

WORKSHARE OREGON

HELPING YOU STRATEGIZE. INSTEAD OF DOWNSIZE.

HOW TO AVOID LAYOFFS WITH OREGON WORK SHARE



READY TO TAKE THE NEXT STEP?

Reach out to a program specialist for a confidential, no obligation conversation and find out if Work Share is right for your business now or down the road.

-  OregonWorkShare.org
-  **503.947.1800** TOLL FREE: **1.800.436.6191**
-  OED_WorkShare@Oregon.gov



The Oregon Employment Department is an equal opportunity employer/program. Auxiliary aids and services, and alternate formats are available to individuals with disabilities and language services to individuals with limited English proficiency free of cost upon request. TTY/TDD – dial 7-1-1 toll free relay service. Access free online relay service at: www.sprintrelayonline.com.

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WORK SHARE BY THE NUMBERS:

30+ YEARS  **20-40%**

WORK SHARE HAS HELPED Oregon businesses AVOID LAYOFFS

OF STAFF HOURS that can be reduced and supplemented by Work Share income

3-500+  NUMBER OF EMPLOYEES that can use the Work Share program

1,702 OREGON BUSINESSES that have used Work Share to avoid layoffs from 1983-2016

\$1.2 MILLION  Estimated new employee training COST SAVINGS for businesses using Work Share to retain skilled employees

8,466 OREGON JOBS SAVED through the Work Share Program as of August 2016

WHY WORK SHARE?



YOUR EMPLOYEES WILL THANK YOU:

Employees keep their jobs during a slowdown, maintain their benefits, receive funding to make up for lost wages and are not required to look for additional work while on the program



SAVE MONEY:

Work Share helps you avoid costly hiring and training expenses



LESS PAPERWORK, MORE SUPPORT:

Our streamlined processes and program experts make participation easy, so you can focus on your business.



FLEXIBILITY:

Once enrolled, you can modify your plan throughout the year to keep pace with changing business needs



CONFIDENTIALITY:

All program inquiries and participation are confidential